

# ACACIA TIMES

Monthly Newsletter of The Acacia Association

March 2020

**New Maintenance Manager Hired**

**Board of Directors Position Open**

**New Fine Policy Adopted**

**Coffee with the Mayor Cancelled 3/28/20**

**Village Easter Egg Hunt at Blackhawk Park Cancelled**

**Board Meeting Minutes of Tuesday, March 10, 2020**

**Next Acacia Regular Board Meeting, April 14, 2020**

Acacia Association 111 Cascade Dr., Indian Head Park, IL 60525

Website: [acacia-ihp.org](http://acacia-ihp.org)

Email: [acaciaihp@gmail.com](mailto:acaciaihp@gmail.com)

## **GENERAL ANNOUNCEMENTS**

When you put your garbage out on Tuesday mornings PLEASE make sure you securely tie the bags and if you are putting boxes out either flatten them or put something heavy on top of them. With the wind we have been having garbage blowing all over.

**REMINDER** – only **black bags** are approved for garbage – if you use white bags you will be subject to a fine.

There is currently one open position on the Board of Directors. If you are interested in filling this position until the next election (February 2021) please submit your resume to the office no later than Monday, April 6<sup>th</sup>.

ComEd will be doing work in Acacia. Please look under New Business in the minutes for details.

**Effective February 2020 the fees for late assessments will be as follows:**

- **1<sup>st</sup> month late**  
- **\$25.00 fee**
- **2<sup>nd</sup> and all consecutive months late**  
- **\$50.00 fee per month**  
- **1% interest on outstanding balance**
- **After 60 days late the account is turned over to lawyers for collection – which adds legal fees, postage fees and applicable court costs**

Service Requests will start being accepted for grounds work **April 15, 2020.**

Service Requests will start being accepted for townhome repair **May 11, 2020.**

Next Acacia Board Meeting is Tuesday, **April 14th, 2020** at 7pm at the clubhouse.

## **The Acacia Association Board of Directors Meeting March 10, 2020**

The Board of Directors meeting of Tuesday, March 10, 2020 was brought to order at 7:00 p.m. by President Eckert.

Directors in attendance were: Pres. Eckert, V.P. Kalinoski, Sec'y Brandush, Tres. Polacek, McMillin, Boyd, and Voyles.

Director Kwiatek was absent.

The Pledge of Allegiance was recited.

As many of you know Loretta Murray passed away unexpectedly last week. She was a Board Member for many years. If any residents are interested, memorials can be made to Misericordia or the Alzheimer's Association

**Home Owners comments/questions:** No comments.

Motion (Polacek, Boyd) to approve the minutes of the February 11, 2020 Board of Directors Meeting. Motion passed. (7/0/1).

**Treasurer's Report: John Polacek:** On the Treasurer's Report Page, you can see that the Assessment Collection was \$83,925. With other sources of income, we show a total income for the month of \$84,919. Total Expenses were \$36,803 leaving a net income of \$46,919. We continue to see our fund balances building as expected into the beginning of 2020.

The accounts receivable currently stands at \$2,921.21. 18 members have Past Due Accounts. We continue to do all the law allows to collect the outstanding balances. In February, 15 members had late payment fees and/or interest applied.

Currently 232 members use the ACH, automatic bank withdrawal. ACH insures no late payment fee and no interest charge. ACH also saves the office time and money. Please consider this. 60% of Acacia Homeowners use it. Join the crowd! There really are no dangers. Acacia withdraws only the Assessment on the 20th of the month. If there are other charges, you receive a separate statement. When members do not pay on time, there is a cost of collection. Therefore, a \$25 fee is charged the first time you are late escalating to \$50 thereafter. Avoid those charges with ACH.

Overall, we are in good financial condition.

We have two funds – Reserve fund Balance and Operating Fund Balance. They now stand at:

Reserve Fund	\$192,174
Operating Fund	<u>\$752,064</u>
Total	\$944,238

Not shown on the report for the month some changes were made at the Bank. Our total of account balances at one of the banks exceeded FDIC's maximum of \$250,000. A Money Market account for Operational Fund with an FDIC limit of \$3,750,000 was opened at Community Bank of Western Springs. Money was moved from the bank that was over the FDIC maximum. Also, money was moved from two other banks to this account. Those two accounts will be used for the Reserve Fund. Our FDIC balance situation should be stable for 7 plus years. Also, the new Money Market pays a slightly higher rate.

Motion (Boyd, Voyles) to approve the Treasurer's Report. Motion passed (7/0/1).

We apologize to all homeowners who use ACH to pay for their assessments. A data entry mistake was made this month and the wrong date was used when submitting the batch transmission. Instead of pulling the payments as usual on the 20<sup>th</sup>, they were pulled on March 10<sup>th</sup>. We worked with the bank and did a batch reversal. This will, however, take several days to get a credit back into your account. We will resubmit the ACH withdrawal again on the normal date of March 20<sup>th</sup>. So, please keep a close eye on your account this month.

Again, we apologize for any inconvenience this might cause. And, of course, extra caution will be taken in the future to ensure this does not happen again.

**Clubhouse Director's Report: Amy Eckert:** The clubhouse will be used as a polling place on Tuesday, March 17<sup>th</sup> for the primary election. This is where everyone living in Acacia votes.

**Recreation Facilities Director's Report: Amy Eckert:** nothing to report.

**Grounds Maintenance Director's Report: Jack Brandush:** Last month, Family Landscaping and Tree Werks, Inc. trimmed two large oak trees that needed to be done this winter on Briarwood and Elmwood. I have received a quote from them to trim the remainder of the trees on Brairwood and portions of Elmwood Court listed in the tree trimming cycle for \$5,430. We are waiting for quotes from other companies to compare prices.

We are also putting together a list of equipment that was maintained this past winter season to determine their status. Right now, the 36-inch mower that was serviced last year is in good condition and ready to be used.

**Townhome Maintenance Director's Report: Peggy Rose Kwiatek:** (Read by Amy Eckert) nothing to report.

**Village Relations Director's Report: Sharon Kalinoski:** Board voted to appoint new Chief of Police, Steven Stelter.

Resolution made to celebrate the 100th anniversary of the League of Women Voters and another recognizing past IHP Board Member Glenn Mann.

294 Update: planning new road to connect Vine St. to Wolf Rd. Negotiations held with tollway to exchange land for stormwater management; village getting about 500K towards road work.

Discussion about limiting height of yard plantings (appearance of weeds/grass). No vote. 81K awarded to Thomas Engineering for Wolf Rd repairs, should be reimbursed by Cook County.

Budget will include replacement of audience chairs in village hall.

There will be a Town Hall meeting on Wed. March 25 from 6-7pm regarding garbage hauling & leaf pickup.

Easter Egg Hunt at Blackhawk Park on Sat. April 11, 11am to 1pm. Petting zoo and pony rides will be offered.

Discussion about village-wide goals to choose for the next fiscal year. Will be re-visited over the next several months.

Discussion about potentially eliminating the contractor licensing requirement. No vote.

**Architecture and Landscape Director's Report: Diane Voyles:** for the month of February there were 2 requests for new projects and 3 inspections of completed projects.

Another full inspection will be done this spring. The ALCC will be looking at the condition of decks, doors, and items on common ground. Please consider how your property appears to your neighbors. We have seen several decks with large amounts of items stored on outside or underneath. Reminder that existing rules limit each home to 2 bird feeders not to be placed on common ground.

**Welcome Baskets: Peggy Rose Kwiatek:**(Read by Amy Eckert) Nothing to report.

**Office Report: Amy Eckert:** Effective Monday, March 9<sup>th</sup> Gia and Kim have a new schedule for working in the office – Gia will work Monday and Tuesday and Kim will work Wednesday, Thursday and Friday.

We hired Pasquale DiDiana as Assistant Maintenance Manager and he began work on February 17<sup>th</sup>.

**Homeowner Forum:** No comments.

**New Business:** ComEd has requested and been issued a permit by the Village of IHP to do work in the Acacia area. They will be replacing underground cable to improve reliability in the area. We do not have any information on when the work will begin or end. Copies of the specific areas that will be impacted are posted on the website. If you have any questions you need to contact the Village of IHP.

**Fees/Fine Schedule:** The board discussed the proposed fee/fine schedule for rule violations.

Motion (Eckert, Polacek) to approve the Fee/Fine schedule as proposed. Motion passed. (7/0/1)

### **New Structure for Fees:**

Late fee for assessments: Board adopted in December 2019

1<sup>st</sup> month - \$25.00

2<sup>nd</sup> month and each subsequent month - \$50.00

along with interest on outstanding balance

3<sup>rd</sup> month – \$50.00 and

account will be turned over to lawyers for

collection, which will add legal and mailing, costs to account

Closing Documents:

\$125.00 – bill included with closing paperwork

Request for Records:

\$100.00 to compile records (paid before records pulled)

.10 per page for single side copying

.20 per page for double side copying

### **Fines:**

#### **Policy for Fine Letters:**

1<sup>st</sup> offense for any rule violation receives a warning letter that will include violation, time frame to correct violation and what fine will be

if not corrected

(picture of violation to be included with letter when possible))

2<sup>nd</sup> and subsequent rule violations are fined as follows:

(picture of violation to be included with letter when possible)

### **Fine Schedule:**

- Garbage out early/not in black bags - \$25.00
- Outside storage of garbage cans - \$25.00
- Front yard lights not on overnight - \$25.00 (unless fixture needs repair and has been reported to office)
- Holiday/Seasonal Decorations displayed after removal date - \$25.00 per day
- Gazebo up before/after date allowed - \$25.00 per day
- Signs not displayed as required (school sports sign near front of unit or political sign no more than 1 week prior to election and removed day after) or without Board approval - \$25.00 per day
- Disabled vehicles not in garage - \$25.00 per day
- Commercial vehicles parked in driveway or cul-de-sac parking areas- \$25.00 per day
- Outside parking of non-passenger vehicle (boat, trailer, etc.)- \$25.00 per day
- Large toys (basketball hoops, playhouses, etc.) left out or on common property - \$25.00 per day
- Unleashed animal - \$25.00 per occurrence
- Failure to pick up animal waste - \$25.00 per occurrence – actual cost of removal if outside vendor called to clean up
- Placing food on any outside area including private property or common areas - \$100.00 per occurrence
- More than 2 bird feeders, bird feeders on common grounds, failure to clean ground around feeders - \$25.00
- Clotheslines - \$25.00
- Window mounted air conditioners - \$25.00
- Use of Association dumpster without prior approval - \$25.00

Any outside changes, improvements and repairs to townhomes are ALCC fines and these are defined on Request for Approval forms and there is no warning letter needed.

Motion (Eckert, Kalinoski) to adjourn to Executive Session. Motion passed. (7/0/1).

Board returned to Open Session -Board officers and board member assignments were decided and are listed below and on the website.

**President-** Amy Eckert

**Vice President-** Sharon Kalinoski

**Treasurer-** John Polacek

**Secretary-** Jack Brandush

**Director of Grounds-** Jack Brandush (John Polacek backup)

**Director of Town Home Maintenance-** Ben Boyd (Peggy Rose Kwiatek back up)

**Director of Recreational Committee-** Amy Eckert (Chair), Ben Boyd, Lynda McMillin

**Director of the Clubhouse-** Peggy Rose Kwiatek (Amy Eckert backup)

**Director of Village Relations-** Sharon Kalinoski (Lynda McMillin back up)

**Director A & L – Diane Voyles-** (Chair), Ben Boyd, Lynda McMillin

**Director Welcome Baskets-** Peggy Rose Kwiatek

**Director Office/Personnel/Safety-** Amy Eckert (John Polacek back up)

Motion (Eckert, Polacek) to close Open Session. Motion passed. (7/0/1)



# THE ACACIA ASSOCIATION ANNUAL MEETING

February 25, 2020

The Annual Meeting of February 25, 2020 was brought to order at 8:00 p.m. by Pres. Amy Eckert.

Directors in attendance were: Pres. Eckert, V.P. Kalinoski, Treasurer Polacek, Sec'y Brandush, Kwiatek, Voyles and Boyd.

Director Murray was absent.

The Pledge of Allegiance was recited.

Motion to approve the 2019 Annual Meeting Minutes (Brandush, Kwiatek) All in Favor (7/0/0).  
Motion Passed.

## **DIRECTOR'S REPORTS:**

**Treasurer's Report-John Polacek** reports the overall financial health of the Acacia Association is very good but it is not without problems. The Board voted not to increase the assessment in 2020. This was a split vote with the majority feeling that increasing fines and other sources could raise the same amount. The Board will look at this again with the additional information if the Reserve Study.

We budget every year with the idea of having a balanced budget. Understand that we look back at three years of spending and thoroughly discuss trends. The budget contains many guesstimates. This is because there are many costs that we cannot accurately predict. Snow removal is a perfect example. How do you predict seasonal snow fall and relate it to cost? Lumber for repair of the townhomes in the paint cycle is another good example. The increase in costs due to OSHA is another. We have raised the assessment by \$5.00 per month to cover increased costs and to increase our Capital Reserves. This raise is 2.22% year (\$60.00 per member and \$23,220 in total. This in my opinion is very reasonable and minimal.

Concerning our Reserves: We have 2. Operational Reserves and Capital Reserves. \$6,000 is put in the Capital per month (\$72,000 – yearly). The Operational Reserve grows by the amount we spend under our income.

We ran over-budget in several areas: Snow Removal (\$5,916), Repairs & Maintenance (\$4,267) and Supplies (\$10,476). This left us \$10,100 over-budget in Operations. As you can see budgeting is not simple or totally predictable.

Reserves as of 12/31/2019	Operating Reserves	\$584,270.87
	Capital Reserves	<u>\$228,055.49</u>
	<b>Total</b>	<b>\$812,326.36</b>

**Clubhouse Director's Report: Loretta Murray** read by Amy Eckert, reports during 2019 there were 45 Clubhouse rentals. This included 35 resident rentals, 6 board member rentals, 2 clubhouse attendant rentals, 1 Acacia Holiday Party, 1 Santa Visit. The Clubhouse was used as a voting location again this year. Rentals increased by 9 over 2018 rentals.

Bunco was held monthly during the fall & winter months.

The clubhouse was opened for the SEASPAR and Village of Indian Head Park movie in the park night and we allowed them to use some of our tables and chairs as well as having bathrooms available for those that attended.

**Recreation Facilities Director's Report: Amy Eckert** reports the Board contracted with Chicagoland Pool Management to staff the pool again this past summer. We had new guards and pool manager this year and while there were a few issues that needed to be worked out it was a safe and fun summer for all at the pool. We signed a contract to continue to have Chicagoland Pool staff our pool for the 2020 season with an adjustment in guard hours to keep costs close to what they were last year.

We were busy at the pool again this summer – we opened Memorial Day weekend and closed for the season on Labor Day. In August when the guards returned to school, we again opened the pool at noon for residents age 18 and older to use the pool without guards. Most residents that took advantage of this appreciated being able to swim laps, exercise in the water or just soak up the sun.

We renewed 386 Pool ID's before the pool opened and issued new ID's to 75 people either new to Acacia or residents getting their ID's for the first time. Again, this year residents with Pool ID's and proof of residency were able to renew at the office and this cut down on the number of renewals we needed to do at night and weekend times. But we were still busy those times with new residents needing pictures taken.

Pool income for additional guest passes and fees for lost pool ID's was \$550.00 this past year (up from \$393 last year). As residents are given 20 free guest passes per house this shows how much our residents are enjoying bringing guests to enjoy our pool.

There were 3 pool rentals for after hour parties and 3 parties during open hours this past summer. Parties during open hours were allowed after 4:00 pm and if residents planned on bringing more than 15 guests, we asked that they pay to have an additional guard on duty to insure enough coverage for safety of all swimmers.

This past summer we also sponsored Fun Day Sundays throughout the season where the association provided a treat for all that came to the pool. Some of the Sundays' included: soda and snack day, watermelon day, Root Beer float day, popcorn day and ice cream sundaes day.

Another new event this past summer was Kids Night Swim. We opened to pool from 7:00 - 10:00 for kids aged 5 to 13 and their guests to swim. Parents were expected to attend with their children. Between 30 and 35 kids attended and all enjoyed the night time swim.

Family Fun Day (Pool and Clubhouse) was again a big hit this year. Hot dogs, Brats, chips, cookies, pop, beer and wine were served along with leftover watermelon from our rained-out watermelon day. And of course, the water slide continued to be a big hit with the kids and adult volleyball game was a hit with the adults. We had 145 residents and 50 guests attend the day's event. Thank you to our cook (Jose) and volunteers that helped set up, serve and clean up and to all Board Members who came out to help.

End of the season adult party was held in August and of course the weather was chilly but those that attended had a good time visiting with neighbors.

**Grounds Maintenance Director's Report: Jack Brandush** reports a highlight of activities during the 2019 season:

- There were 132 grounds service requests completed.
- There were 6 trees and 56 tree stumps removed by our contractor.
- There were 28 trees trimmed on parts of Cascade, Pembroke, Stratford, parts of Heatherwood, and parts of Buttonwood by our contractor.
- There were 23 trees and 28 bushes planted this past season.
- We purchased 2 fully refurbished golf carts for the crew.
- The association conducted a survey to determine if residents wanted garbage totes. It was determined that the majority of residents did not want them.
- A study was conducted to determine if Acacia should shape trees. The results of the study recommended that trees continue growing naturally as they have been.
- A study was conducted to determine if rubber blades on plows could be used to avoid the scratching of driveways when the bobcats plow the driveways, it was determined that it was too costly to do.
- Because of heavy rain and hot weather that occurred in late spring and early summer,

we had an explosion of weeds. We tried preventative measures only to control them without any success. We will have members of our crew licensed this year to spray herbicide.

- One of our 36-inch riding mowers needed to have a good portion of the engine rebuilt. We will determine if this 8-year-old machine will need to be replaced.
- We have an outside contractor treating our lawns during the spring and the fall.

The challenges for 2020 include the dead and dying trees and bushes that continue to increase, weed control, and maintenance of our aging lawn mowers and other pieces of equipment. We will also look at a possible redesign of the North Entrance island landscape.

**Townhome Maintenance Director's Report: Peggy Rose Kwiatek** reports our maintenance crew completed 82 service requests this past year. I would like to thank Jose for successfully leading the maintenance crew. We had a safe and productive year. Jose continues to give informative safety guidelines to the entire crew.

Each townhome is scheduled to be painted every five years. The crew prepped all the townhomes that were to be painted this year. Paint and painting supplies were ordered at a total cost of \$33,970.72. We contracted with Inside-Out Painting Company to paint the homes at a cost of \$690.00 per home. We painted 77 homes this summer for a total of \$53,130.00. The townhomes in this year's painting cycle included 171 thru 245 Cascade Drive, all of Buttonwood, all of Pembroke and all of Stratford Ct.

All driveways were inspected in the Spring, and 17 of the driveways in most need of repair were chosen to be replaced. We contracted with Silhouette Co. in South Elgin, the company we have used in the past, to do the work at a cost of \$30,032.00. Sealcoating on half of all the driveways in Acacia was done at the cost of \$19,859.12, and the other half will be resealed next summer. Also, the newly replaced parking lot in 2018 was resealed this past summer for a cost of \$4,777.40.

Lumber costs this year were \$71,371.18. A new project looked into this year was aluminum cladding our parapet walls in order to protect the cedar lumber that they are made of, so we would not have to replace them as often. We contacted Heritage Home Improvement who came out and gave us an estimate of \$800.00 per townhome. We also contacted Inside-Out Co. who gave us an estimate of \$1500.00 per townhome which included the knee walls and parapet walls. The board decided it was too expensive to go ahead with this year.

Another option was to use a new paint called RhinoShield paint which offered 25 years of protection. The representatives from RhinoShield paint came to our clubhouse to make a presentation. After discussion, the board felt it was too new of a product and hadn't been tested long enough in our area.

The annual crew party was held on September 27th. The crew was treated to a wonderful lunch here at the clubhouse and was joined by Acacia board members and guests from the village of Indian Head Park.

**Village Relations: Sharon Kalinoski** had nothing to report.

**Architectural and Landscape Committee Report: Diane Voyles** reports the Architecture and Landscape Control Committee, as set up in the Protective Covenants, provides control of aesthetics in our community and assists the Board in enforcing the covenants as they apply to home standards, improvements and changes.

For this reason, all exterior maintenance requires submission of the appropriate forms and approvals prior to making any changes. In addition, the ALCC enforces Acacia Rules and Regulations in an effort to ensure the beauty and integrity of all homeowner properties. The goal of this committee is to fairly and uniformly enforce the existing rules and eliminate or modify rules that do not add value to this community.

The following was completed this year by the ALCC:

- Processed 111 requests for various types of home maintenance this year and inspected 79 completed projects. The difference in number can be attributed to requests that were cancelled, still in process or never informed of completion.
- All of the existing ALCC forms were evaluated for clarity and standardization. Many were updated and all were made available on the Acacia web site in mid-March.
- Extendable awnings were researched with the help of the Sunsetter company. Each of the 5 models of Acacia homes were evaluated for their ability to accommodate the awnings. The ALCC established extendable awning guidelines which were approved by the board. A new ALCC form was created and the Rules and Regulations were updated accordingly. This was completed in April.

Note: Sunsetter Is NOT the only extendable awning allowed in Acacia

- All homeowners in Illinois must have the right to install Solar Panels. However, communities such as ours can establish definitive guidelines for their installation. This was a detailed and time intensive project that involved meeting with our attorney to amend Acacia's Protective Covenants with a complete Energy Policy. This amendment addresses solar power, wind energy and water collection. A new ALCC request form was created for those who would like to install solar panels. The Solar Energy Policy is posted on the Acacia web site and published in the Protective

Covenants document. This was completed in July.

- The approved front door colors were re-evaluated and updated to include stained wood and gray paint. A new office sample was created and the ALCC front door form was modified to reflect the change. This was finalized in May.
- In July, the ALCC began researching RhinoShield as an alternative to paint on our townhomes. Representatives from RhinoShield made a presentation at the October board meeting and local references were provided. A proposal for painting the clubhouse was requested and received. An estimate was also obtained from our existing painting company. No further action was taken in 2019 on this topic which is an ongoing project that will be completed in 2020.
- Performed inspections on decks that were constructed in 2018 and due for staining in 2019. Most homeowners complied with published guidelines, staining their decks within the 12 months of construction.
- Designed and implemented a new Homeowner inspection form. This form is completed by a member of the ALCC when a new homeowner moves into Acacia. The intent is to evaluate the property for existing standards and inform the new homeowner of any items which are not within our standards should they decide to make any changes. No mandatory updates are enforced upon delivery of this form. The ALCC began using the new form in December.

**Welcome Baskets: Peggy Rose Kwiatek** reports 18 welcome baskets were delivered this past year to new residents in Acacia. With each visit, I gave information on our community guidelines, including pool rules, clubhouse rentals, association fees, garbage pick-up and repair and maintenance of townhomes. New this year, we included a written inspection of the newly purchased townhome prepared by the Architectural and Landscape Control Committee. This paper told the new resident if his property conformed to the current guidelines. Each new resident was happy to get the basket of goodies and appreciated getting their questions answered. They expressed how nice it was to be greeted into their new community.

**Office/Personnel/Safety Report: Amy Eckert** reports this past year the Board implemented rules for homeowners who rent out their units. These new rules went into effect on January 1, 2020 and are available on our website or from the office. This information is shared with anyone who requests information about purchasing in Acacia and whenever the office

receives a request for documents for closing so that potential owners are aware of them before they purchase.

***The Acacia Handbook that was published in 2015 is no longer used.*** Instead the information that it contained has been split into the various sections and posted on our website. The sections are Important Information for Residents, Protective Covenants, By-Laws, Rules and Regulations. The reason for this is that the Rules and Regulations are an ever-changing document and it is not cost effective to continually print the book. The most recent Rules and Regulations will always be updated on the website and available in the office as any changes are made by the Board of Directors.

Another decision the Board made is to stop mailing the monthly newsletter, Acacia Times, to residents. It is available on our website; you can have it e-mailed to you or you can come in and pick up a copy. If you would like it e-mailed you need to fill out a permission form to allow Acacia to do so and also e-mail you other important information about the Association. You only need to fill out the form if you do not already get the newsletter via e-mail. This will save the Association at least \$3,000.00 per year in mailing and printing costs along with getting the newsletter out quicker.

Toward the end of the summer Mike Mazurkiewicz resigned as Assistant Operations Manager but remained on staff part time until the end of the season.

**President's Comments:** I would like to thank our staff, Jose, Gia, Kim and Judy, for all they do to keep Acacia running.

Thanks also to the Board members for the work we all put in each year. As volunteers we willingly give our time to make sure Acacia continues to be a great place to live.

**Voting Results:**

<b><u>Name</u></b>	<b><u>Total Vote</u></b>
Lynda McMillin	106
Sharon Kalinoski	104
Diane Voyles	101
Jack Brandush	81
Anita Holub	73

Keith Hale	2
Carl Chutro	1
Wayne Dubin	1
Theresa Lyons	1
Cindy Shurig	1

Motion to adjourn meeting (Eckert, Kalinoski) (7/0/0).



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Actual Acacia Project  
Photos

